

HVAC Service Technician – Full-Time | Central New Jersey

Advance your HVAC career with a company that values expertise, integrity, and growth.

Indoor Air Technologies is looking for experienced **HVAC Service Technicians** to join our growing team. We offer **competitive pay, great benefits, and real advancement opportunities** in a company known for professionalism and customer-first service.

Why Work With Us?

Since 1994, Indoor Air Technologies has built a reputation for quality workmanship and trusted service. Our core values guide everything we do:

- Customer Service is Our Top Priority
- Take Ownership
- Stay Positive and Adaptable
- Act with Honesty and Integrity
- Value Our Reputation

We go the extra mile for our customers—and we're looking for service techs who do the same.

What You'll Do

- Diagnose and repair HVAC systems including A/C units, heat pumps, furnaces, boilers, geothermal, and IAQ systems
- Perform routine preventative maintenance and recommend proactive solutions
- Respond to emergency service calls
- Ensure high-quality workmanship and complete customer satisfaction
- Adhere to company and safety protocols
- Work collaboratively with teammates and office staff

What You Bring

- 2+ years of HVAC service and repair experience
- EPA 608 Universal Certification (Required)
- Familiarity with HVAC wiring diagrams and diagnostics
- Ability to lift heavy equipment and perform physical tasks
- Strong problem-solving and critical thinking skills
- Comfortable using smartphones, tablets, and digital work apps
- Clear, professional communication skills

Compensation & Benefits

- Market-leading hourly rate + monthly bonus incentives
- Medical, dental, and vision insurance
- 401(k) with 4% company match
- Paid time off and holidays

- Year-round full-time work
- Ongoing training (boilers, geothermal, IAQ, customer service)
- Support for certifications (NATE, Generac, etc.)
- Fully stocked truck and warehouse
- Company-provided iPad and uniforms
- Unlimited snacks and drinks in the shop
- Advancement opportunities—we promote from within

What We Look for in Every Team Member

- Positive attitude
- Reliable and punctual
- Team player
- Clean and professional appearance
- Organized and detail-oriented
- Committed to delivering a great customer experience

If you're ready to join a team that values your work, invests in your growth, and treats customers right, apply today.