

HVAC Lead Installer – Full-Time | Central New Jersey

Grow your career with a company that values quality, teamwork, and your future. Indoor Air Technologies is hiring experienced **HVAC Lead Installers** to join our growing team. We offer **competitive pay, excellent benefits, and a clear path for advancement**—all while working in a supportive, team-first environment.

Why Join Us?

We've built our reputation since 1994 on exceptional service, honesty, and professionalism. Our team shares these values:

- Customer-first mindset
- Ownership and accountability
- Positive, adaptable attitude
- Commitment to integrity and reputation

What You'll Do

As a Lead Installer, you'll:

- Install residential and light commercial HVAC systems (furnaces, A/C, heat pumps, boilers, IAQ, geothermal, etc.)
- Plan and assign daily tasks for your crew
- Train and support junior installers
- Start-up and test systems for proper operation
- Communicate clearly with customers—before, during, and after installation
- Ensure high-quality work and job site cleanliness
- Follow all safety and company protocols

What You Bring

- 4+ years of hands-on HVAC installation experience
- Strong knowledge of HVAC systems and wiring diagrams
- EPA 608 Universal Certification (Required)
- Leadership ability and a desire to mentor others
- Comfortable using smartphones, tablets, and digital work apps
- Excellent customer service and communication skills
- Physically able to lift and move equipment as needed

Compensation & Benefits

- Market-leading hourly pay + monthly bonus program
- Medical, dental, and vision insurance
- 401(k) with 4% company match
- Paid time off and holidays
- Ongoing training (IAQ, geothermal, boilers, customer service)
- Support for certifications (NATE, Generac, etc.)

- Year-round work with consistent hours
- Fully stocked warehouse and clean company truck
- Company phone and iPad with modern tools
- Uniforms, snacks, and drinks provided
- Real advancement opportunities—we promote from within

What We Look for in Every Team Member

- Positive attitude
- Reliable and punctual
- Team player
- Clean and professional appearance
- Organized and detail-oriented
- Committed to delivering a great customer experience

If you're ready to join a team that values your work, invests in your growth, and treats customers right, apply today.