

HVAC Installer – Full-Time | Central New Jersey

Join a team that values craftsmanship, customer service, and your career growth. Indoor Air Technologies is hiring **HVAC Installers** to help deliver top-quality work to our loyal residential customers. We offer **excellent pay, full benefits, and real advancement opportunities** in a supportive, team-oriented environment.

Why Work With Us?

Since 1994, Indoor Air Technologies has built a reputation for outstanding service and integrity. We live by our core values:

- Customer Service Comes First
- Take Ownership
- Stay Positive and Adaptable
- Always Honest and Trustworthy
- Protect Our Reputation

We take pride in our work and go the extra mile for our customers—and we're looking for installers who do the same.

What You'll Do

- Install residential HVAC systems (A/C, heat pumps, furnaces, boilers, IAQ, geothermal)
- Follow company, manufacturer, and job-specific installation procedures
- Identify and solve problems to keep projects on time and on budget
- Start up and verify equipment operation
- Communicate clearly with teammates and customers
- Ensure high-quality results and complete customer satisfaction
- Adhere to safety guidelines and company policies

What You Bring

- 2+ years of HVAC installation experience
- EPA 608 Universal Certification (Required)
- Familiarity with HVAC wiring diagrams
- Ability to lift heavy equipment and perform physical work
- Strong problem-solving skills and attention to detail
- Confidence using smartphones, tablets, and digital work apps
- Friendly, professional communication style

Compensation & Benefits

- Market-leading hourly pay + bonus incentives
- Medical, dental, and vision insurance
- 401(k) with company match

- Paid time off and holidays
- Ongoing training (boilers, IAQ, geothermal, customer service)
- Support for industry certifications (NATE, Generac, etc.)
- Fully stocked warehouse and company vehicle
- Uniforms, company phone, and iPad provided
- Year-round work with steady hours
- Unlimited snacks and drinks at the shop
- Opportunities for advancement—we promote from within

What We Look for in Every Team Member

- Positive attitude
- Reliable and punctual
- Team player
- Clean and professional appearance
- Organized and detail-oriented
- Committed to delivering a great customer experience

If you're ready to join a team that values your work, invests in your growth, and treats customers right, apply today.